



CONFLICT FREE MINERALS POLICY STATEMENT

As part of our ongoing commitment to ensuring that all our products are produced in an ethical manor, as stated in our *Company Code of Social Responsibility, Conduct and Ethics Policy*, we are committed to meeting and promoting the requirements of the "Conflict Free" protocols, as identified in SEC.1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act, regarding the use of minerals produced within the Democratic Republic of Congo (DRC) and surrounding countries.

Williams Engineering will not use any materials, or products, derived from Tin, Tungsten, Tantalum and Gold originating from these countries based on the evidence that these minerals are being produced under inhuman conditions, forced labour and for the financing of wars within the area.

To this end we will:

Monitor our suppliers to ensure they are sourcing materials from recognised CFM compliant organisations.

Conduct reasonable Inquiries on our suppliers as to their compliance and the products they supply us.

Develop relationships with our suppliers and customers to ensure the supply chain is CFM compliant.

Review all new suppliers and products against our Ethics policy to ensure compliance.

Assist our customers to meet there requirements under these regulations.

We encourage all our staff, suppliers, customers and associated organisations to adopt a similar stance in their purchasing activities and to help eliminate these inhumane and ethical activities.

D Fripp – Managing Director.